

Handbook for Spiritual Leadership Training

Communicating Excellence Through Accountability, Disclosure & Feedback Discussion Handout for Long Distance Learning

Week/Session 1 – Authentic Transparent, Genuine

INTEGRATING THE CONCEPT			
What is reflected	Authenticity	Transparency	Genuineness
What I do	Desire Accountability	Provide Disclosure	Receive Feedback
Virtue quality	Submission	Humility	Teachability
What is seen	My Integrity	My Purity	My Identity

Genuine as it Relates to Feedback

Write your own definition for genuine

Write your own definition for feedback

Genuine feedback is the “real deal.” In giving feedback, how do you make it genuine yet not offensive or hurtful?

Do people of other cultures receive feedback differently than what you are used to? How do you make it genuine for them?

How do you know feedback is genuine when it's given to you?

What are some things you can do to not get defensive when feedback is stinging?

How can you encourage others to give you genuine feedback?

Authentic as it Relates to Accountability

Write your own definition for authentic

Write your own definition for feedback

How do you see your submission tied to authenticity?

How does authentic help put substance into the word accountability?

What does the kind of submission required for an accountable relationship look like?

Transparent as it Relates to Disclosure

Write your own definition for transparent

Write your own definition for disclosure

What happens when you try to be transparent without humility? Is it even possible?

How does transparent differ from translucent?

If the window to my soul is transparent, you can see in. If it's translucent, only diffused or filtered light will be seen. What kind of filters do we usually put on?

People can usually spot or at least feel when they encounter a phony. What circumstances or emotions make it difficult to be real with others at times?

How does taking on the countenance of humility allow you to be more transparent?

Roles

Of the listed roles, (Encourager, Mentor, Coach, Supervisor, Spiritual Leader, Pastor/Elder) which one do you most often play in ministry?

Of the listed roles of encourager, mentor, coach, supervisor, spiritual leader, pastor/elder which one do you play most often in your ministry role? What circumstances do you find that make accountability, disclosure and feedback most difficult? Why?

Thinking about the Johari window, what specific things can you do to open your "hidden" window? Why would you want to?
