

Handbook for Spiritual Leadership Training

Communicating Excellence Through Accountability, Disclosure & Feedback Discussion Handouts for Long Distance Learning

Week/Session 2 – Principles of Accountability, Disclosure & Feedback

The AA Model

Why, do you think the 12 Step programs have been the most successful in dealing with life controlling behaviors?

What other similar programs can you name?

Does the Catholic Church's practice of confession fit this model? Where do you think the Catholic model of confession fails to meet the biblical standard of accountability, disclosure and feedback?

Let's Talk About Submission and Accountability

Vertical Accountability –

Part of our role in accountability is to help each other be faithful to their call to ministry. Who does that in your life?

When we now understand that the Greek word, logos, means a word of truth, how does that amplify our understanding of vertical accountability?

What other methods do we use to assure submission in our accountable relationship with God?

Horizontal Accountability

What does submission mean in the context of relationships?

What are some examples of our submission in horizontal accountability?

Why should we submit to one another?

How is allelón a core part of horizontal accountability? How does our understanding of logos and allelón fuse to form our complete understanding of accountability?

Let's Talk About Humility and Disclosure

Why do you think we are so afraid to let people know who we really are?

_____ *is probably the biggest issue*

What about boundaries? What does another person need to know about you?

How does gratitude and humility make disclosure possible?"

Let's Talk About Teachability and Feedback

How do you develop or cultivate a teachable heart and spirit? If we are not able to accept an encouraging as well as a correcting word from those who we are in community with, how well will we be able to hear and respond to an affirming or correcting word from God?

When you receive feedback, how do you feel?

If we haven't prepared our mind and heart what are some typical responses to feedback from others?

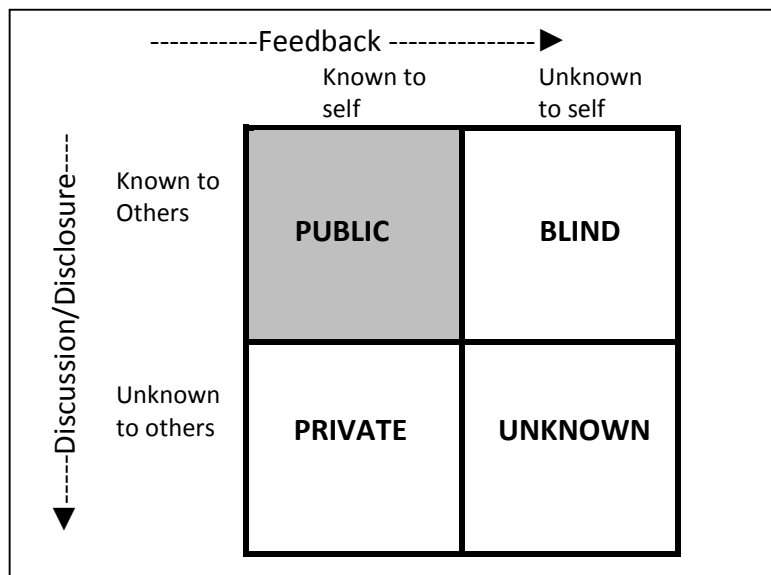
The Church at Sardis

Why do you think the elders Church at Sardis was rebuked?

What do you think may have happened to the people in white robes before and after Jesus' rebuke?

When people are not given the opportunity for constructive feedback, what happens?

The Johari Window



Disclosure: What needs to be present in order for disclosure (enlarging the PUBLIC or KNOWN) to take place?

Feedback: What needs to be present in order for feedback (enlarging the BLIND) to be received?

Reflection: Read 1 Thessalonians in light of accountability, disclosure and feedback. List examples you see of these three principles of solid relationships as exhibited by Paul and the Church at Thessalonica.