

Accountability, Disclosure & Feedback

Week/Session 3:
The Rubber Meets
the Road



The Rubber Meets the Road

Question:
Who are you
accountable
to?



John Wesley

Questions from the Holy Club



Have you ever
been asked
questions like
these before?
(Accountability)



How did it feel
to be asked the
specific John
Wesley
accountability
questions?
(Disclosure)



Were they
useful in helping
you focus
behavior?
(Feedback)



Have you every had
a relationship
where you felt you
could be
completely open
and honest and you
knew you weren't
being judged for
your honesty?
(Accountability)



How can you
take this
exercise and
extend it into
your ministry on
a regular basis?



Accountability Agenda

If you aren't in an accountability relationship, find one and use this agenda sheet as a starter for conversation.



Disclosure Agenda

Find ways to
open the
HIDDEN pane in
the Johari
window.



Disclosure Agenda

1. Are there people in your ministry and sphere of relationships who may have an incomplete view of you? If so, make a list.
2. Is it because you are wanting to appear to be someone different than who you think you are? What are you trying to hide?



Disclosure Agenda

3. How can you become more transparent with them?
4. What are some strategies?



Feedback Agenda

Giving Feedback to Others

1. Do you have the responsibility for the discipleship, oversight or development of your ministry team members?
2. When was the last time you had a dedicated time to review their progress and discuss areas for continued growth?
3. What can/are you going to do about it?



Feedback Agenda

Receiving Feedback From Others

1. List three people whose feedback you value the most.
2. What are some ways you could gain feedback from them on a regular basis?
3. How would you feel if some of their feedback showed you ways you could do/be better?



Trading Stamps:

How we
communicate
with each
other



Black Stamps

“I hate you.”

*“I wish you
were never
born.”*



Brown Stamps

*“Don’t you
have
somewhere
else to be?”*



Brass Stamps

*“You know, on
somebody that
outfit would
probably look
good.”*



Gold Stamps

*“Thank you for
what you did.
You are such a
treasure.”*



Gold Stamps

*Question:
Should Gold
Stamping be a
regular part of
our ministry?*

