

# Handbook for Spiritual Leadership Training

**Alignment: Assuring a Spiritually Centered Ministry**

**Discussion Handouts For Long Distance Learning**

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## *Week/Session 1 Instruments for a Journey*

**Discussion Questions:**

*An F-117 flies only by the principle of relaxed static stability. What, in your ministry provides you with the information necessary to make corrections while “in flight”?*

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*Name the five components of organizational alignment*

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*So, how’s your ministry doing? How do you know? How do you really know?*

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*In your strategic plan of ministry what do you call your intention? Write it down.*

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*How is your vision statement like a destination? Does it paint a vivid mind picture of what we are all about? Write down your vision statement.*

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*In your ministry what does a map represent?*

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*What is your compass for ministry?*

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*What is it in your ministry that represents air speed and altitude?*

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*Why are airspeed and altitude gauges helpful but inadequate indicators?*

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*In your ministry what gives you balance?*

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*What is the tachometer of your ministry?*

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*In assessing ministry alignment, what kinds of information would show your ministry in relationship and context with other entities?*

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*What does a ministry "fuel gauge" measure?*

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What is the GPS of ministry?

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After reading the article do you see any predispositions or symptoms of misalignment in your ministry? If yes, what are they?

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<b>Instruments of Navigation</b>	<b>Purpose of the Instrument</b>	<b>Instruments of Ministry</b>
<b>Intention</b>	Desire for a <b>journey</b>	Mission/Purpose
<b>Destination</b>	Intentional <b>direction</b>	Vision
<b>Map</b>	Shows <b>context</b>	Goals
<b>Compass</b>	Point of <b>reference</b>	Biblical centeredness – guiding principles
<b>Airspeed</b>	Indicates <b>rate</b> of travel	People and revenue and #s (congregational realities)
<b>Artificial Horizon</b>	Shows <b>balance</b>	Balance – Values
<b>Tachometer</b>	Shows the <b>work</b> of the engine	Efficiency
<b>Transponder</b>	Shows <b>relationship</b> to other objects	Comparisons, composites, demographics
<b>Fuel gauge</b>	<b>Capacity</b> to complete the distance	Resources (people, dollars, time, spiritual)
<b>GPS</b>	Enables the pilot to <b>assess</b> the accuracy of the other instruments and have an overall <b>confidence</b> in destination.	The Alignment assessment process to determine if <b>The Main Thing</b> is still the main thing.

**After concluding this session and before the next session read, *Scriptural Principles of Alignment*** Be sure to take the [Individual Ministry Alignment Assessment](#) test and have the results available for discussion at the next session. As you take the IMAA be sure to answer the questions either in the framework of your specific ministry or the ministry as a whole. If you have time you may want to do the IMAA from both perspectives and compare the results.