

# Handbook for Spiritual Leadership Training

## Serving Power

### SL Coach's Training Guide for Long Distance Learning

### Week/Session 1 – Experiencing Power

#### Resources:

- *Serving Power-Fundamentals of Serving Power.*
- *Discussion Handout for Week/Session 1 (pdf)*
- *Power Point (pdf or slides)*

**Before the Training:** Have your SL Learner read the first section, *Fundamentals of Serving Power* of the article, *Serving Power*, and complete the *Discussion Handout* questions.

**Purpose of the Training:** To help the SL Learner grasp in a personal sense the various forms of power in their life.

#### Begin:

*What were some "ahah"s that came out of your reading?*

*What specific area in the reading was either confusing or you didn't understand?*

#### Questions for Conversation

*How can power become addictive?*

*Do you think you or anyone else can lead without power? Explain.*



#### Institutional Power

Institutional Power	Family
	Political
	Church
	Mercantile-Trade

**Family Power**

*How has your family influenced your life; in terms of who you are, what you think, how you act and react and what you hold dear?*

Family is regarded as one of the Institutions of the Church. The health or dysfunction of family in the first years of life will profoundly influence that person throughout their life and will influence the next generation as well.

**Political**

*How does the political environment where you live influence your ministry?*

Through the centuries the Church has influenced society and the politics of communities and countries; sometimes too much. Unfortunately, politics has, at times, influenced the church.

**Church**

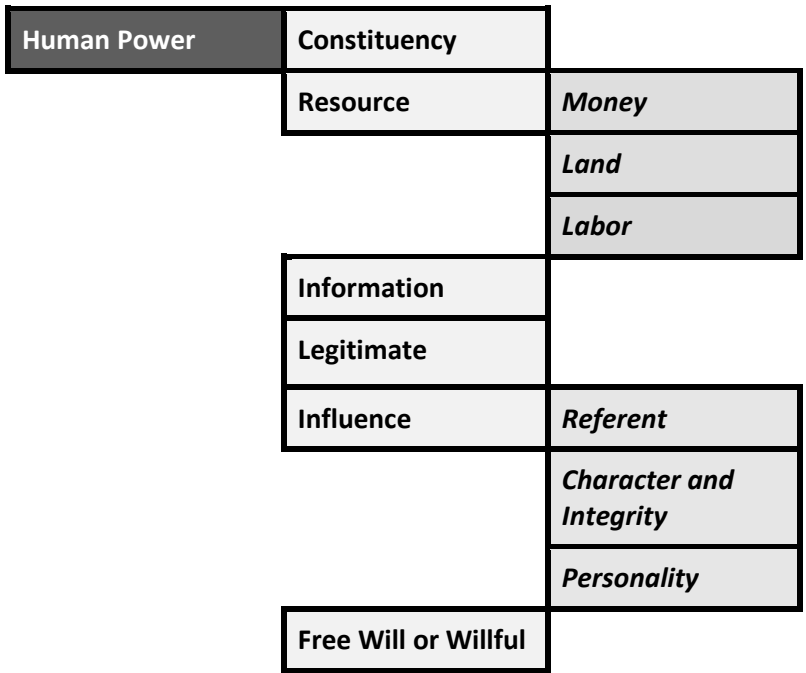
*What has been the historical impact of the Christian community in the area where you live?*

*How do you balance the influence of church in a community with a call to humility on the one hand and the power of a Christian community influence on the other?*

**Mercantile-Trade**

*How does the business environment influence your ministry for good? In what ways has it been an obstacle?*

**Human Power**



### **Constituency**

Are you a part of a **Constituency**? Name as many constituencies as you can think of that you are a part of.

How do those constituencies exert influence on others?

### **Resource**

How has the need or lack of need for money influenced your ministry?

### **Information**

Name as many examples of **Information Power** that you can. How do you use information as a source of power?

### **Legitimate**

Do you have **Legitimate Power**? Make a list of those positions of power. How do others respond to legitimate power? Do you find it varies from culture to culture?

### **Influence**

How much of your ministry is built on influence power? Is it due to who you know, what you know or who knows you?

List people and because you know them cause you to have more influence, **Referent Power**.

Who are you mentoring, discipling or teaching? Who do you think are watching you and are influenced because of your **Character** and **Integrity Power**?

What is it about your **Personality Power** that makes people want to be around you?

An effective leader needs to have a healthy understanding of what it is about their personality that makes them attractive to others. False humility is not an effective trait. Humility is and part of that is an honest recognition of the gifts and talents God has equipped the leader with.

### **Free will**

"Whom will you choose?" is the question of eternal life. In your view, how does your ministry specifically help people make good choices?

### **Integrating Human Power**

What would you identify as major civilization shifts underway in the world?

How do you see these major civilization shifts affecting your ministry focus?

**Negative Power in Your Life:** We have all experienced verbal and physical abusers at some point in our life. They are usually people who have had or thought they had power over you. In the Discussion Handout you were asked to list some of the powerful people in your life and to identify whether they have been a help or a hurt. You were also asked to pray for them. How did it go?

Conclude the session by praying for the SL Learner and blessing those who have been powerful influences.

## For the Next Training:

Have your SL Learner review the section they just read on Fundamentals of Serving Power and complete the questions on the Discussion Handout worksheet prior to the scheduled conversation.

Set your next training date and time.

Ask if there is anything you can agree in prayer for.

Conclude with prayer.